



JB Training and Lifting Solutions, Unit 17, E-net Park, Mill Road Ind Est, Linlithgow, EH49 7DA

## I have demonstrated my competence sufficiently over many years – why do I need to do this again?

For Health & Safety reasons, it is important that the clients and employers have a process to demonstrate that an employee remains fully competent – i.e that they have kept their skills up to date with modern standards and that they continue to demonstrate the good principles required in the role.

## What will be assessed?

Once the candidate has decided with the Assessor which route they will take through the qualification, i.e. the units they will work towards, they are ready to begin assessment. Broadly speaking, two aspects of the candidate's working practice will be assessed: their performance; and their knowledge and understanding. The Assessor will work with the candidate to plan how, when and where the evidence will be gathered to cover these aspects.

## How will assessments take place?

There are a variety of methods through which evidence of the candidate's competence can be gathered. There are also different methods by which to collect performance and knowledge evidence.

In relation to performance evidence there are five main assessment methods:

- Direct observation of the candidate's performance by the Assessor
- Testimony from a witness such as a candidate's colleague
- Documentary evidence (such as permits to work; work specifications etc.) which relate to work successfully completed by the candidate on a previous occasion
- Demonstration of a task by the candidate as the Assessor's request, this is known as 'simulation' and is only accepted if work cannot be completed onsite or there is no regular process
- Questioning of the candidate to establish knowledge and understanding requirements

In relation to evidence of knowledge and understanding there are two main assessment methods:

- Performance evidence gathered in the process of working towards the unit
- Questioning of the candidate

## Qualification Duration

6 – 12 Months

## Course Fees

Level 3 – £825 + VAT and reg fee £125.

Please Note:

\*Organisations associated with ECITB may be eligible to apply for grant funding

\* Prices can be discounted for group bookings.

Please contact our Office staff for more information on any additional training courses we can provide or visit our website [www.jbtraining.co.uk](http://www.jbtraining.co.uk)